

PROGRESS REPORT OCTOBER 2021

NATIONAL STRATEGIC PLAN 2020-2022

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GOBIERNO DI ARUBA



DEACI

Department of Economic Affairs,
Commerce and Industry of Aruba

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NSP 2020-2022



Acknowledgement

This Progress Report was written thanks to the collaborative effort from all of our partners and stakeholders. It has been compiled and edited by the National Planning section, Sustainable Development Planning (SDP) at the Department of Economic Affairs, Commerce and Industry (DEACI). We would like to express our warm appreciation to all involved for their valuable input to make this report possible.



Summary

Completed

Quality of Life and Well-being

- Evaluate current provision of care on mental health (DVG)
- Train the trainers on B-SMART and PAGA TINO (DVG)
- Sociaal Crisis Plan Project: St. Ambiente Feliz (DSZ)
- SCP Project: Fundacion Guiami* (DSZ)

Youth Empowerment

- SCP Project: Stichting Casa Cuna Progreso - Implement Project Casa Cuna (St. Casa Cuna - DSZ)
- SCP Project: Centrum Opvoeding Jeugd en Gezin - (DSZ)

Natural Resource Management

- Implementation of ROPV (aankoop van particuliere terreinen, planschade) (DIP)
- Re-use the treated wastewater of the Sewage Water Treatment Plants (Zeewijk & Parkietenbos) (DOW)

Entrepreneurship and Enabling Business Environment

- Create website (e-window - for services, excluding procurement) (DEZHI)

Energy Efficiency and Energy Diversification

- Perform energy audits on households selected by Department of Social Affairs (Minister van Arbeid, Integratie en Energy)

Strengthen Institutional Quality and Capacity

- Introduce audit management software (CAD)
- Purchase special equipment (Including IT-apparatus) of Landsrecherche (LR)

Aruba as a Model for Sustainable Development

- Set up Train-the-trainer program provided by ICON (SDG Cie)
- Execute Capacity building training provided by ICON (SDG Cie)

Next NSP monitoring period: February 2022



Ministries, Departments, and Agencies (MDAs) responsible for implementing the NSP action per NSP Program

Leading agency	NSP Program
BUVO	Natural resource management
DRH	Strengthen institutional quality and capacity
BLP	Quality of life and well-being, Youth empowerment
CAD	Strengthen institutional quality and capacity
CBS	National Statistical System
DAO	Quality of life and well-being, Youth empowerment, Entrepreneurship and enabled business environment
DCA	Quality of life and well-being
DEA	Quality of life and well-being, Youth empowerment, Entrepreneurship and enabled business environment
DEZHI	Entrepreneurship and enabling business environment, Strengthen institutional quality and capacity
DF	Strengthen institutional quality and capacity
DIMAS	Entrepreneurship and enabling business environment
DIMP	Entrepreneurship and enabling business environment
DIO	Quality of life and well-being, Youth empowerment, Entrepreneurship and enabled business environment
DIP	Natural resource management
DNM	Natural resource management
DOW	Natural resource management, Energy efficiency and energy diversification
DSZ	Quality of life and well-being, Youth empowerment
DVG	Quality of life and well-being, Youth empowerment
DWJZ	Strengthen institutional quality and capacity
EPE	Entrepreneurship and enabling business environment
FUTURA	Entrepreneurship and enabling business environment, Strengthen institutional quality and capacity
KPA	Strengthen institutional quality and capacity
Landsrecherche	Strengthen institutional quality and capacity
NCTVI	Strengthen institutional quality and capacity
SDG Cie	Aruba as a model for sustainable development
MINAZIOIE	Energy efficiency and energy diversification, Strengthen institutional quality and capacity
MINFEC	Entrepreneurship and enabling business environment
MINJVI	Strengthen institutional quality and capacity
MINOWD	Youth empowerment
MINROIM	Natural resource management
MINSOZAR	Quality of life and well-being, Youth empowerment, Entrepreneurship and enabled business environment
MINTCP	Energy efficiency and energy diversification
MINTVS	Quality of life and well-being

Introduction

The NSP 2020-2022 Monitoring

Since the first half of 2021, Aruba continued to grapple with the economic, social and financial challenges, which have been compounded by the COVID-19 pandemic. According to World Bank forecasts, many countries will not fully recover from the socio-economic crisis in 2021. This in turn is putting more pressure on governments to make the best use of the limited available human and financial resources. Keeping track of our current plan(s), programs, and projects is becoming increasingly important in the current context, ensuring coherent reporting on progress against our strategic directions and sustainable development.

We are in the beginning of a new government period, which will likely introduce changes in policy and/or new project proposals. These changes will be taken into consideration going forward. It is also important to mention that the NSP actions have been chosen in order to support the implementation of the Sustainable Development Goals (SDGs) which are also endorsed by the new government.

The national planning section (SDP) within the Department of Economic Affairs, Commerce and Industry (DEACI) will continue to monitor and report progress of the NSP 2020-2022.

The implementation of NSP 2020-2022 activities and projects is being monitored through an activity-based (implementation monitoring) approach. This monitoring and reporting takes place three times a year during the months February, June, and October (see figure 1).



Figure 1: NSP Monitoring calendar

After each monitoring period, an NSP progress report is published by the DEACI. Furthermore, the NSP progress report will be distributed to the Expert Working



NSP 2020-2022 Progress

Groups (EXWGs), MDAs, Council of Ministers, and will be made public on the website of DEACI. The monitoring sessions and progress report publications have shown to be a stimulus for the different departments to internally be more proactive with their own implementation and monitoring of the actions for which they are responsible.

The progress of the monitored actions per NSP Program is presented in the Progress Report Tables. The progress of the implementation of the NSP action consists of the following categories: completed, on schedule, minor delay (maximum of three months), mayor delay (more than three months), on hold, and other.

Each leading agency will find in the Progress Report Tables the status of the action(s)/project(s) for which they are responsible to implement.

The next monitoring period and progress report will take place in February of 2022.

This report is published quarterly by the National Planning section at the Department of Economic Affairs, Commerce and Industry. Contact M.Croes@deaci.aw or G.Arendsz@deaci.aw with questions, or comments.



Progress Report Tables

The tables below show the progress of the monitored NSP actions per NSP Program. A description is provided below about the components in the table.

Completed
On schedule
Minor delay
Mayor delay
On hold
Other
Not reported

The action is fully realized
The action is to be completed as initially planned
The action is experiencing delay of maximum 3 months
The action is experiencing delay of more than 3 months
Action is currently on hold
None of the previous statuses
Information of progress not provided by leading agency

NSP Monitoring Report June 2021 - Progress Report Table NSP Program: Quality of life and well-being



	NSP action	Leading Agency	Ministry	Progress of implementation of NSP action June 2021	Update on progress of implementation of NSP action
S.O. 1. Addressing the needs of vulnerable groups in the society	Sociaal Crisis Plan Project: Fundacion pa Hende Muhe den Dificultad	DSZ	Minister van Justitie en Sociale Zaken	Major delay	Not completed. The FHMDD received the funds but did not report and did not comply with the requirements for the SCP.
	Sociaal Crisis Plan Project: Project Vertrouwenarts	DVG	Minister van Volksgezondheid en Toerisme	On schedule	Project is ongoing. Vertrouwenarts is hired. Started February 1st, 2021. Employed by DVG but transferred to Bureau Sostenemi.
S.O. 2. Reduce the prevalence of NCDs	Create indicator list	DVG	Minister van Volksgezondheid en Toerisme	Major delay	Because of Covid related time constraints, the working group has only been able to investigate the 2 main sources of data namely the national health insurance company and the EMR system used by all family physicians. Because of the lack of funds the FP's EMR had to be rejected as a source. A first dashboard of NCD indicators for Diabetes care is expected in December of 2021. Cancer registry will also be looked into in order to be able to collect the cancer related NCD indicators.
	Develop a data protection regulation	DVG	Minister van Volksgezondheid en Toerisme	Minor delay	Together with DVG privacy requirements have been addressed and formal agreements and policies (like datasharing, privacy policies) have been developed that can be reused within the NCD projects. Also procedures on privacy breaches, fraud and access management will be drafted before the end of October to be formalized by the end of 2021.
	Prepare national inventory of existing programs and intervention of NCDs and identify gaps	DVG	Minister van Volksgezondheid en Toerisme	Minor delay	Currently ongoing. The target for this activity still is December 2021.
S.O. 3. Strengthen and integration of mental health, social and emotional wellbeing at all levels	Sociaal Crisis Plan Project: MGZ-Opleiding	DVG	Minister van Volksgezondheid en Toerisme	Major delay	Recently started up (in October 2021) and is planned to finish in April 2023.
	Evaluate current provision of care on mental health	DVG	Minister van Volksgezondheid en Toerisme	Completed	Evaluation completed. Overview of the main gaps within the current mental health (and substance use) system and preliminary recommendations can be found in the report.
	Train the trainers on B-SMART and PAGA TINO	DVG	Minister van Volksgezondheid en Toerisme	Completed	Completed for both B-SMART and PAGA TINO
	Sociaal Crisis Plan Project: St. Ambiente Feliz	DSZ	Minister van Justitie en Sociale Zaken	Completed	Have received all of the funds, hence financially completed. Opened for operation in September 2021. Project vanuit stichting Ambiente Feliz is completed. Project complied with all requirements.
skilled labor force warranting access to decent work	Revise policies for temporary employment on the labor market	DAO	Minister van Arbeid, Integratie en Energie	On schedule	A new policy for temporary employment was introduced July 1, 2019. According the Master Plan and the Landspakket 'maatregelen', the law and the policy for temporary employment will be revised. The process for the revision of employment policies on labor market is ongoing and the policy of the temporary employment is included. In the context of revising the labor laws to be flexible, modern and innovated, the law regarding temporary employment will also be revised. Last year (2020), a first assessment of changes in the labor laws from the point of view of Employers' organisations and unions was done. The DAO is pending the Minister's vision, policies, and priorities.
	Develop ARBO	Minister van Arbeid, Integratie en Energie	Minister van Arbeid, Integratie en Energie	Major delay	Delay due to covid-19. Ministeraad done - Wetgeving pending. New timeline: projected Q1 2021 commencement date.
	Enforcement on the labor laws and policies	DAO	Minister van Arbeid, Integratie en Energie	Other	Status quo. Pending the Minister's vision, policies, and priorities.

S.O. 4. Develop an active and s	Facilitate workshops and information session on workers rights and obligations (employers and employees)	DAO	Minister van Arbeid, Integratie en Energie	On schedule	Currently the DAO is giving information (via mail/telephone on specific questions, press releases on specific topics, etc) about the changes in the Civil Code (BW) which went into effect on September 1, 2022. This process will be an ongoing activity for BW but also for other labor laws - the process of providing information sessions will be an ongoing process for the DAO.
	Revise current labor policies	DAO	Minister van Arbeid, Integratie en Energie	On schedule	The labor policies (employment policy, dismissal policy, temporary employment policy, enforcement policy etc.) are being revised according the Master Plan and the Landspakket 'maatregelen'. Pending the Minister's vision, policies, and priorities.
S.O. 5. Strengthen child protection and safety system	Sociaal Crisis Plan Project: Centraal registratie hoogrisici jongeren	DSZ	Minister van Justitie en Sociale Zaken	Major delay	Bidding has taken place and developer of the program has been contracted. The software program has been developed and is ongoing. The intention is for the project to be completed by December 2021.
	Agreement protocol for integral inter-departmental operational collaboration	BLP	Minister van Onderwijs en Sport	Major delay	BLP keeps in contact with the necessary stakeholders, the collaboration is not structured, but incidental. The agreement at the Ministerial level is still on hold/pending. The next steps regarding this activity will be discussed with the newly appointed Minister.
	Training in open-EMIS	DIO	Minister van Onderwijs en Sport	On schedule	Training in open-EMIS is projected to start; however, will be finalizing with some last configurations before initiation of training in open-Emis.
	SCP Project: Signs of Safety (Goal 1 and 2)*	B. Sostenemi	Minister van Justitie en Sociale Zaken	Other	The last training session was carried-out in March-May 2021 period. Cede Aruba Financed a major part of the budget. Under Bureau Sostenemi's SCP budget, the remaining budget was financed.
	SCP Project: Fundacion Guiami*	Per Sector / DSZ	Minister van Justitie en Sociale Zaken	Completed	Guiami received all of the funds, and complied with all requirements of the project. Extension of project is in discussion.
	SCP Project: St. Kinderhuis Imeldahof - (page 55. nr26)	St. Imeldahof	Minister van Justitie en Sociale Zaken	Other	Still need to comply with all the objectives.
S.O. 6. Invest in an integrated approach on Life Long Learning	Implement training programs (learning-working trajectories) in SVGA for students/learners with special needs	DEA	Minister van Onderwijs en Sport	Other	Not reported.
	Development of new language policy across all school types	DEA	Minister van Onderwijs en Sport	On schedule	Policy for PO is completed and is in the law development phase and implementation of the new policy is taking place. Pending NSP investeringsmiddelen to continue with the BO. The VO language policy is in process according to curriculum development in the NL. - PO (kleuter en basis onderwijs) and BO (beroepsonderwijs) is in the implementation phase. Discussion between relevant partners and stakeholders regarding new courses (vernieuwing opleidingen) at BO (EPI and EPB) are ongoing and pending next steps.
	Implementation of new language policy across all school types	DEA	Minister van Onderwijs en Sport	On schedule	The VO language policy is in process according to curriculum development in the NL. - PO (kleuter en basis onderwijs) and BO (beroepsonderwijs) is in the implementation phase.
S.O. 7. Promote and develop universal values	Reactivate MB (art and culture education)	DCA	Minister van Financiën en Cultuur	Major delay	Discussion with the Ministry took place. The MB is projected to be completed by the end of October 2021 - Pending completion.

	NSP action	Leading Agency	Ministry	Progress of implementation of NSP action June 2021	Update on progress of implementation of NSP action
S.O. 1. Innovating the education system & improving school output	Develop an agreement to further implement the leerplichtverordening regarding authority in giving sanctions	BLP	Minister van Onderwijs en Sport	Other	The BLP personnel (leerplichtambtenaren) have followed the BOA training and have completed this successfully. While awaiting the confirmation on oath for the finalization of the process of the BOA agents, it became clear that the compulsory education legislation does not cover that part. This was completely unforeseen. The possibilities for the BLP personnel (leerplichtambtenaren) to fulfill the role of "Toezichthouderschap" are being currently explored. The next steps regarding this activity will be discussed with the newly appointed Minister.
	Develop policies and curricula for flexible pathways	DEA	Minister van Onderwijs en Sport	On schedule	This is a priority and the process of legislation is ongoing.
	Implement platform for education and labor force markets PEL	DEA	Minister van Onderwijs en Sport	Major delay	Draft is completed, will optout of the MoU, a "samenwerkingsovereenkomst" is formulated, there is a delay in this process, the stakeholder will need to be revisited (reconvene).
S.O. 2. Expand sexual and reproductive health services and care	Streamline services for sexual and reproductive health and care in order to stimulate healthy relationships and sexuality	DVG	Minister van Volksgezondheid en Toerisme	Major delay	Shift in priority due to COVID-19 has caused mayor delay.
	SCP Project: Stichting Casa Cuna Progreso - (page 34/35 nr 2) - Implement Project Casa Cuna	St. Casa Cuna	Minister van Justitie en Sociale Zaken	Completed	Received allocated funds and completed all agreed upon outputs/outcomes indicators.
S.O. 3. Create job opportunities for youth	Conduct situation analysis on youth labor market by the National Technical Team (NTT) to identify the main problems and set priorities for the development of a plan of action to be implemented	DAO	Minister van Arbeid, Integratie en Energie	Other	The DAO is pending the Minister's vision, policies, and priorities
	Prepare an Apprenticeship Act to provide the regulatory framework for the National Apprenticeship Scheme	DAO	Minister van Arbeid, Integratie en Energie	Other	The DAO is pending the Minister's vision, policies, and priorities
	SCP Project: Centrum Opvoeding Jeugd en Gezin - (page 42 nr 12)	DSZ	Minister van Justitie en Sociale Zaken	Completed	Is complying with all requirements. Training and workshops are being given.



	NSP action	Leading Agency	Ministry	Progress of implementation of NSP action June 2021	Update on progress of implementation of NSP action
S.O. 1. Achieve a national environmental friendly behavior and mindset	Develop targeted awareness campaign to focus on social responsibility	DNM	Minister van Integriteit, Natuur, Transport en Ouderenzorg	On schedule	This is a RESEMED project. Meeting took place with project partners to receive their budget outlines. Project concept has been submitted at the end of June 2021, and the updated version of the project concept has been submitted to Expertise France for approval, pending feedback from Expertise France, the project is projected to start execution during Q1 2022.
	Arc-GIS data sharing	DOW	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	On schedule	The target for this activity remains to be completed by December 2023. The relevant departments need to determine themselves what information will be shared in the GIS system.
S.O. 2. Enhance legal framework and enforcement	Implementation of ROPV (aankoop van particuliere terreinen, planschade)	DIP	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Completed	The legislative process was completed (for the law), and was introduced per 1 September 2021. The implementation (aankoop van particuliere terreinen, planschade) of the ROPV will take approximately 2 to 3 years.
	Align ROP and Build with Nature policy with stakeholders	DNM	Minister van Integriteit, Natuur, Transport en Ouderenzorg	On hold	Will first evaluate Build with Nature policy with the relevant stakeholders and will streamline with the new Ministers. There will be a process for alignment and a process for evaluation. Build with Nature is included in the ROPV, which creates the opportunity and facilitates its incorporation within the ROP.
	Coordinate the exemption regulations with the relevant government departments	DNM	Minister van Integriteit, Natuur, Transport en Ouderenzorg	Other	Meetings with openbarMin. and with the Veterinary services are taking place. The intention is to develop an action plan.
	Create and design policies on voor het Milieu Schadelijke Producten:eco-friendly goods or products, and deter goods that are not environmental-friendly	DNM	Minister van Integriteit, Natuur, Transport en Ouderenzorg	Major delay	Implementation nota draft was presented to the Prime Minister and the draft petition will be resend to the newly appointed Minister. Currently awaiting approval of the Council of Minister. Upon approval by the Council of Ministers, the nota will be published.
	Conduct baseline assessment on circular activities of businesses	DNM	Minister van Integriteit, Natuur, Transport en Ouderenzorg	Major delay	More responses obtained, but still not sufficient for the necessary representativeness. The University of Aruba could assist, but no students were available to conduct the study. This study will not be a baseline but will serve as a preliminary study. The possibilities will be explored to conduct the baseline study through the Aruba Circular Economy Foundation. Discussions with the Aruba Circular Economy Foundation is underway and pending next steps.
	Design a closed-loop water system policy	DNM	Minister van Integriteit, Natuur, Transport en Ouderenzorg	Major delay	DNM received draft legislation to give feedback, this will be depended on the new actionplan.
	Modernize and automate the Sewage Water Treatment Plant in Bubali	DOW	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	Pending ministerial decision on final path forward regarding funding for an upgraded or new wastewater treatment plant in Bubali.

S.O. 3. Working towards circular economy	Re-use the treated wastewater of the Sewage Water Treatment Plants (Zeewijk & Parkietenbos)	DOW	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Completed	The funding / budget has been obtained and the required maintenance work has been done. Re-use of treated wastewater at Zeewijk and Parkietenbos can restart.
	Aeration tank Bubali because of preminent treath (fase 1 risico management)	DOW	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Minor delay	Contractor has started doing the necessary repairs to the concrete structure. Completion is projected for December 2021.
	Instal and construct new infrastructure to prevent untreated wastewater to flow into the sea	DOW	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	Pos Chiquito - awaiting for final proposal for small treatment plant(11/12 houses).Target for completion will be Q1 2022. Balashidorp-field assessment concluded that all the houses were connected to cesspits or septic tanks and is therefore completed. New development with regards to Sero Colorado - New Secrets Hotel developer has agreed to design, build and operate a wastewater treatment plant for approximately 60 houses.
	Enhance infrastructure by excavating new dams to divert rainwater to dams and wetlands	DOW	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	On schedule	The first part of this action was split into 2 phases. Noord dam was submitted in June 2021 and San Barbola dam was submitted for approval in July 2021. These are pending Ministerial Approval. The second phase, retentions Alto Vista and Tanki Leendert, will be planned for 3rd and 4th quarter 2022. Actual implementation of retentions Noord + San Barbola depends on interest from contractors in the bidding process, as well on the approval for construction (aanlegvergunning).
S.O. 4. Establish an aligned marine and land protected area system	Awareness campaign concerning marine protected areas and seasonal closures	BUVO	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	The partners still have to meet to determine the seasonal closings, since there are different species that have different periods during the year when they are vulnerable. The FPNA is currently bussy with stakeholder meetings in order to complete with its management plan, which will include the next steps in regards to this specific activity.
S.O. 5. Strengthen institutional capacity for ecological and environmental data, and secure focus on research (including policy support)	Establish a vegetation map and vegetation yearly activity or Normalized Difference Vegetation Index (NDVI)	DNM	Minister van Integriteit, Natuur, Transport en Ouderenzorg	Other	DNM is developing methods to establish vegetation map, NGO (Metabolic foundation) also uses a diffrent method for the vegetation map, the application will differ between DNM and NGO. There is also a new partner (Universiteit van Wageningen) that are offering the development of a vegetationmap - pending futher discussion on possibilities.
Coastal natural assets	Develop Climate Change strategies to restore, protect and maintain the diversity, productivity, resilience, core functions, and intrinsic value of marine ecosystems	DNM	Minister van Integriteit, Natuur, Transport en Ouderenzorg	Other	The awareness portion will be cover under the RESEMBID project. There will be multiple other project for the implementation of this activity. The startegy will be formulated within the NCRC, and will be followed with numerous projects/activities. DNM has drafted a nota for the NCRC, and this nota was send for feedback to the new Minister.

S.O. 6. Stimulate sustainable use of oceans and co	Develop a monitoring framework to measure the economic impact for GDP with potential new jobs, new industries and new technology of the Blue Economy (e.g. fisheries, carbon sequestration, marine biotechnology such as chemicals, pharmaceuticals)	DEZHI	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Other	The development of a monitoring framework (to measure the economic impact for GDP with potential new jobs, new industries and new technology of the Blue Economy) will need to be further discussed, defining the scope of what falls under Blue Economy, and creating a strategy / action plan moving forward. Discussion with the relevant partners (newly appointed Ministers, CBS, etc) will need to take place.
	Develop an awareness campaign on sustainable use of oceans and coastal natural resources	DNM	Minister van Integriteit, Natuur, Transport en Oudereenzorg	Other	This activity will be divided in multiple activities/projects. Some parts will be covered within the resemid project and others will not.

🏆	NSP action	Leading Agency	Ministry	Progress of implementation of NSP action June 2021	Update on progress of implementation of NSP action
S.O. 1. Stimulating New Economic Sectors	Implement a Promotion Plan (Website & Branding)	ARINA	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Minor delay	Minor delay, the process is ongoing but the launch will be delayed. The logo was launched, and some screenshot of the website has been shown (soft launch). The branding is projected to be completed by the Q4 2021 / Q1 2022. The promotional part will start afterwards. The website and branding was presented to the Minister, and further discussion regarding the website will need to take place with the Minister.
	Create internationally accepted investment incentives	DEZHI	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Major delay	This depends on fiscal reforms from DIMP. It has been included in the Master Plan for Economic Recovery. Pending next steps with the newly appointed Minister, aligning with the new vision and priorities. A new timeline will be developed in 2022.
	Prepare an Export Policy and Plan	DEZHI	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Major delay	Focus groups has been conducted. Preparation of the export policy and plan has initiated, pending outline.
S.O. 2. Enabling a supporting Ecosystem for SMEs	Introduce a startup license	DIMAS	Minister van Arbeid, Integratie en Energie	Major delay	Not Reported
	Preparations for the introduction of the quality infrastructure	DEZHI	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Other	MB has been approved and input from stakeholders has been incorporated. Next step: the action-plan for the introduction of quality infrastructure will be send to the Minister for approval.
S.O. 3. Ease of doing business	Assess and map processes at each public institution related to services for business	DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Minor delay	A plan and approach for mapping processes within the public sector has been approved by the CIO. At the moment the focus is on organizing a team, exploring available resources, and to have further discussions on whether certain aspects of the process/approach needs to be outsourced. Deliverables and implementation time line still needs to be determined (pending funding availability, etc). There is a projected kick-off date set for November 2021.
	Standardize core processes	DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Minor delay	Pending NSP action 0403B01 (Assess and map processes at each public institution related to services for business).
	Align processes within and between different public institutions to reduce the level of bureaucracy and red tape	DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Other	Pending NSP action 0403B01 (Assess and map processes at each public institution related to services for business) and 0403B02 (Standardize core processes).
	Create website (e-window) (for services, excluding procurement)	DEZHI	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Completed	Expected (papiamento version) website content is completed. Creation is completed: Next step: the papiamento version is expected to be launched end of October 2021. The english version (website content) will take place afterwards.
Supportive Environment for the labor market	Develop registration system for labor market information	DAO	Minister van Arbeid, Integratie en Energie	On schedule	The draft law is approved by the Council of Ministers and is being processed by the DWJZ. The registration system has been designed and at this moment the system is being implemented.

S.O. 6. Facilitating a S Lab	Adapt policies to support the inclusiveness of immigrant workers in the labor market	DAO	Minister van Arbeid, Integratie en Energie	Other	The DAO is pending the Minister's vision, policies, and priorities
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NSP Monitoring Report June 2021 - Progress Report Table NSP Program: Energy efficiency and energy diversification

	NSP action	Leading Agency	Ministry	Progress of implementation of NSP action June 2021	Update on progress of implementation of NSP action
S.O. 2. Ensure affordable access to energy and water for all	Perform energy audits on households selected by Department of Social Affairs	Minister van Arbeid, Integratie en Energie	Minister van Arbeid, Integratie en Energie	Completed	The audit started July 2021 and ended on the 19 August 2021. ACEFIRM has until the 5th of November 2021 to deliver the recommendation reports of each audited address. The audit is completed.
S.O. 8. Ensuring coherence of wider policy instruments	Review list of approved sustainable building materials	DOW	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Minor delay	Some delays regarding preparation of the list of the sustainable materials and laws/regulations. In the meantime DOW has approved several sustainable materials and construction systems. These have to be listed.

	NSP action	Leading Agency	Ministry	Progress of implementation of NSP action June 2021	Update on progress of implementation of NSP action
S.O. 1. Ensure integrity in all public institutions	Develop reporting procedures for integrity violations	BIA	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	On schedule	The process for 'onderzoeksprotocol' is ongoing. BIA is in contact with the person who has assisted the "Huis voor Klokkeluiders" (whistleblowers) in the Netherlands and the "Rijksdienst Caribisch Nederland" in the development of different protocols/procedures. The reporting procedure was developed and the draft is completed.
	Develop coherent code of conduct for all ministries and government departments	BIA	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Other	Will begin developing code of conduct for the Ministers and will continue afterwards with the Ministries and departments (overheidspersoneel). The intention is to first complete with the Ministers in January of 2022.
	Set up and introduce an Ombudsman (including legislation)	Parliament	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	Major delay due to the change in the constitution that had to be discussed in the Parliament. This was planned to be discussed end of February in the Parliament. After approval of the change in the constitution, the profile Ombudsman will be determined and the national ordinance (Landsverordening) will enter into force. The recruitment process for an Ombudsman will start after enforcement of the national ordinance. A draft budget 2020 has been submitted. Status quo as of October 2021.
	Baseline measurement controllability annual accounts Land Aruba. The emphasis is on the financially important annual account items and central financial processes (to comply with the Minister's policy towards CAFT).	CAD	Minister van Minister van Financiën en Cultuur	Major delay	Major delay due to qualitative understaffing. The regular investigations will resume and the baseline investigations will be incorporated in the regular investigations of 2021. The challenge of shortage of manpower remains in order to be able to effect the necessary improvements resulting from the baseline investigations. This is currently an extra burden due to additional studies that need to be conducted. Qualitative competent and sufficient financial executives is lacking government-wide.
	Introduce audit management software	CAD	Minister van Minister van Financiën en Cultuur	Completed	Busy with the implementation phase (DIA technical), beginning of October 2021 the audit management software went live (software-cloud-based). The introduction is therefore completed. The learning process will now initiate and will take up to 2 to 3 years.
	Expand personnel capacity (RA/AA) of the CAD in order to plan and frequently execute internal audits in all government institutions	CAD	Minister van Minister van Financiën en Cultuur	Major delay	Major delay due to the limited attractiveness for accountants to work in the government (decline in salary). The procedure for personnel recruitment will continue.
S.O. 2. Develop integrated planning & policy instruments and processes	Formalize interdepartmental expert working groups for policy coherence development (Expert Working Groups (EXWG))	DEZHI	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Major delay	Pending new timeline for commencement and completion
	Set up DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	The process for recruiting a director is still ongoing.
	Digitalization of key/prioritized Government processes and services of the eGovernment roadmap	DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	On schedule	Two parallel trajectories are taking place. Several projects have started and are being implemented in different government departments. These implementations are primarily focused on internal digitalization efforts such as document workflow automation. The second trajectory is related to new services and processes as outlined in NSP activity 0403B02. These services still need to be identified and mapped. Once these are mapped and optimized, the digitalization process can initiate. The process regarding DIP (2 of the 3 services are completed) and DIMAS is ongoing.
	Introduce capacity building for the public sector and citizens for digital transformation	DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Other	An RFP to select a training company regarding Cyber Security has been submitted.
	Preparations for introduction of digital ID (Strategy plan)	DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	The digital ID Commission (which includes representatives of the Population Registry Office - Censo) prepared a recommendation for a new numbering format for a new digital identification. This was presented to the Prime Minister and Council of Ministers. The population registry office (Censo) will need to present to the council of ministers to address their necessary questions. A point of view nota for a digital ID for Aruba is being discussed, and this will aid in the development of a strategy for the introduction of a digital ID.

	Introduction of digital ID (phase 1)	DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	Pending completion of 'preparations for introduction of digital ID'.
	Conduct a legal assessment and advice on legal roadmap/framework for digital government and public digital services	DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	Currently awaiting approval to conduct a data processing impact assessment (risk assessment) of the Conexion Interoperability platform and IT infrastructure. Recommendations of this assessment will inform the approach and kick-off of the legal framework. Further development is projected to start in mid November of 2021.
	Develop eGovernment infrastructure/model compatible with most existing software in use, and ensure interoperability (phase 1)	DVI	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	On schedule	The technical requirements for the Conexion interoperability pilot have been presented, including an initial IT scan has been performed of the participating departments. A data exchange covenant is in development. The pilot will also provide insights and provide the building blocks for a technology standard which will inform future integration and software development work for the interoperability platform. The used case (pilot) has been approved, as connection between the data base of DVG and AZV (Aruba Health App) with the interoperability platform was made. Phase 1 (pilot- software working as anticipating) can be considered completed. Further development (phase 2) will be ongoing through discussion with partners (vendor).
S.O. 4. Strengthen regulatory framework and compliance	Expand personnel capacity of Landsrecherche	LR	Minister van Justitie en Sociale Zaken	Major delay	Shortage in personnel remains. The Landsrecherche is currently in deliberation with the Department of Human Resources for finalization of the recruitment process. The process for two landsrecherche agents has been finalized with the DRH, the other one will be approved by the MR for 2022. The process is ongoing for opening two additional vacancies.
	Training for personnel of Landsrecherche	LR	Minister van Justitie en Sociale Zaken	On schedule	Training has initiated (digital training). More training pending (Q4 of 2021, and 2022)
	Purchase special equipment (Including IT-apparatus) of Landsrecherche	LR	Minister van Justitie en Sociale Zaken	Completed	The purchase of special equipment is completed. Some delays with the server (need for storage - server is up and running, but still not in use) and other special equipment, but the process is underway and on schedule. There is a request for funds for a database.
S.O. 5. Foster effective and efficient multi annual budgeting and policy processes	Strengthening of the fiscal planning (formerly: Create blue print for the MJPPC)	DirFin	Minister van Minister van Financiën en Cultuur	Other	The IMF report will form the basis for the new approach of the planning and control cycle. The timeline will vary according to the budget cycle. Additional funds and capacity is needed for strengthening the fiscal planning. On planning for 2022: collaboration between the IMF and the DF in regards with the multi-year financial projection. At the moment the DF is redefining current processes.
S.O. 6. Create efficient & effective Human Resource Management	HRM system in which a dashboard is implemented (management self service)	DRH	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	Linked with NSP action 0706D03. Pending finalization to include performance management system within the management self-service (MSS).
	Implement the restructuring of government functions framework (functiehuis)	DRH	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Other	Due to insufficient capacity, opted for different approach. Currently addressing the departments with no organisational structure and / or job descriptions, and also prioritization of the Ministers, followed by the integral description per function families / categories, etc. In addition, this is also part of "LandsPakket", measurements B4 and B9. In discussion for technical support according to LP B.9.1.
	Conduct assessment on the roles, core functions and responsibilities of each government department	DRH	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Other	Part of LP B4, for which a vision for the Government Organisation will be developed. A plan for action still needs to be discussed and setup.
	Develop performance management system for public servants on all levels of the government	DRH	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Other	The draft of the performance management system was approved by the MR on October 1, 2021. Negotiations will follow with labor unions to reach an agreement by the end of December 2021 with regards to the system to be implemented.
	Drafting of Lbham with regards to performance management system	DRH	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Other	The intention is that the draft Lbham, based on the results of the negotiations with the labor unions, will be finalized by February 2022. Afterwards, the process for formalization of the Lbham will follow and needs to be formalized (afgekondigd) by July 2022 (according to LP).
	Introduce performance management system for public servants on all levels of the government	DRH	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Other	Per January 1, 2022, the pilot year will start. Per January 1, 2023, the intention is to be formally implemented according to the Lbham. Both deadlines are according to LP uitvoeringsagenda.

	NSP action	Leading Agency	Ministry	Progress of implementation of NSP action June 2021	Update on progress of implementation of NSP action
S.O. 1. Harmonization and Standardization of Data Systems and Statistics	Install a NSS Commission by Ministerial Decree	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Major delay	A position paper will be drafted in line with the new vision of the newly appointed Minister regarding the implementation of an NSS at the end of the year (December 2021). Included will be the bottlenecks and a timeline regarding implementation of an NSS (setting up the NSS).
	Prepare the general measures (Lbham) for the establishment of a National Statistical System	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Major delay	Pending completion of the NSS Commission, and will depend on the position paper and the implementation setup for an NSS. Timeline still needs to be determined
	Execute baseline assessment of data quality	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Other	Review of national accounts (1 and 2) is ongoing (periodic reviews). Pending review of CARTAC on February / March 2022. This is a continuous activity of the CBS.
	Develop a monitoring system to continuously monitor data quality	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Other	Pending further discussion and details
	Hold a periodic international audit of data quality	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	On schedule	Review of the DCSS and of the CBS Nederland has taken place. CARTAC review will take place February / March of 2022
S.O. 2. Strengthen Statistical legislation	Modernize the Statistical act to lay down and regulate the functioning of the NSS	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Other	Pending completion of the NSS Commission, and will depend on the position paper and the implementation setup for an NSS. Timeline still needs to be determined
S.O. 3. Education and Competence Building	Conduct an assessment amongst data producers and data users (e.g. policy makers, media, general public) of bottlenecks encountered with regards to knowledge and use of statistics for planning and decision making	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Other	Commencement date planned for 2022
	Develop strategies directed at fostering data culture	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Major delay	A Statistical Overview (former Statistical Yearbook) will be published shortly on the cbs.aw website, a statistical magazine is in preparation with a projected completion date set for 2022. CBS will meet with CBS Netherlands to review the possibility of developing a "Statline" for data of Aruba. There is a possibility for collaborating with ECLAC. The CEPALSTAT will be launched on October 15, 2021.
S.O. 4. Strengthen partnership for data	Develop MoUs with public sector, NGOs, and academia	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Other	An MoU with the CBA and KvK is still in preparation and pending completion. CBS and CEDE Aruba will create an MoU. Furthermore, an MoU with the CBA in regards to the LFS will be extended.
	Prioritize data needs	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Major delay	Pending completion of the NSS Commission, and will depend on the position paper and the implementation setup for an NSS. Timeline still needs to be determined
	Create an interactive and user-friendly data dashboard	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	On schedule	On schedule but delay on ArcGIS training. Pending on funding for training on the use of ArcGIS
	Conduct activities to foster regional and international cooperation between data producers	CBS	Minister van Economische Zaken, Communicatie, Duurzame Ontwikkeling	Other	Regular meetings with regional and international partners taking place (DCSS, UNFPA, UNWomen, CBS Netherlands, CARICOM, etc.)

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	NSP action	Leading Agency	Ministry	Progress of implementation of NSP action June 2021	Update on progress of implementation of NSP action
S.O. 3. Improve national mechanism for reporting (on the SDGs)	Set up Train-the-trainer program provided by ICON	SDG Cie	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Completed	The whole ICON Train-the-trainer project is completed. The final workshop will take place on the 25th of October 2021, with the official handover of the program to the University of Aruba (UA).
	Set up Train-the-trainer program provided by UNDP/OECD	SDG Cie	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Major delay	Fundraising initiated in May 2021.
	Execute Capacity building training provided by ICON	SDG Cie	Minister van Algemene Zaken, Innovatie, Overheidsorganisatie, Infrastructuur en Ruimtelijke ordening	Completed	Execution of courses (Capacity Building trainings) has been completed, and the closing workshop is scheduled for the 25th of October 2021.

Quality of life and well-being

- Execute training Conscious Discipline for teaching personnel (DEA)
- Sociaal Crisis Plan Project: St. Ambiente Nobo (DSZ)
- Make an inventory of current network system (Minister van Onderwijs en Sport)
- Develop training programs (learning-working trajectories) in SVGA for students/learners with special needs (DEA)
- Create policies to develop 21st century skills (DEA)
- Provide training and certification to staff of Stichting Reclasher en Kinderbescherming (DSZ)
- Execute training 'Kind In Kracht opleiding' for teaching personnel (2e en 3e cohort) (DEA)
- Sociaal Crisis Plan Project: Collaborative Partnership (DSZ)
- Sociaal Crisis Plan Project: SVGA project Gezinsvervangendtehuis (DSZ)
- Develop a National Employment policy (Post-COVID-19) (DAO)
- Replace current network system of BLP (BLP-DIO)
- Create and make an inventory of data base of information system (DVG)
- Evaluate current provision of care on mental health (DVG)
- Train the trainers on B-SMART and PAGA TINO (DVG)
- Sociaal Crisis Plan Project: St. Ambiente Feliz (DSZ)
- SCP Project: Fundacion Guiami* (DSZ)

Youth empowerment

- Develop a more efficient data collecting system (EMIS) (DEA)
- Implement a national policy on vocational training and second chance education and training (DEA)
- Conduct first (2019) School-to-Work transition survey (SWTS) to have a more detailed picture of the youth's transition from education to the labor market (DAO)
- Introduce policy and legislation pertaining for home-schooling (DEA)
- Sociaal Crisis Plan Project: Opvoedcommissie (DSZ)
- Expand sexual and reproductive health services and care through an online platform (Famia Planea- DSZ)
- Sociaal Crisis Plan Project: Implement Project Casa Cuna (Stichting Casa Cuna- DSZ)
- Provide information, guidance and support regarding sexual reproductive health and rights for young parents for Casa (Famia Planea-DSZ)
- SCP Project: Stichting Casa Cuna Progreso - Implement Project Casa Cuna (DSZ)
- SCP Project: Centrum Opvoeding Jeugd en Gezin - (DSZ)

Natural resource management

- Assessment of requests on basis of the relevant articles of the ROPV to appointed policy advisors responsible for enforcing applicable articles of administrative law (DIP)
- Create and provide advise about sustainable incentivized programs
- Draft environmental legislation (DNM)
- Execute baseline study on reefs (snapshot) (DNM)
- Capex, Server level agreement (DIP)
- Establish a marine biodiversity map (DNM)
- Implementatie of ROPV (aankoop van particuliere terreinen, planschade) (DIP)
- Re-use the treated wastewater of the Sewage Water Treatment Plants (Zeewijk & Parkietenbos) (DOW)

Entrepreneurship and enabled business environment

- Prepare an Investment Strategy (DEZHI)
- Approval of parliament of competition law (DEZHI)
- Implement Fiscal Reform Phase 1 (DIMP)
- Prepare a Promotion Plan 2020-2023 (DEZHI)
- Pass legislation on electronic signature (DWJZ)
- Create e-forms (DEZHI)
- Prepare MoU for the ATB (DEZHI)
- Prepare action Plan for ATB 2021 (DEZHI)
- Prepare Fiscal Reform Phase 2 (DIMP)
- Create special programs for mentally and physically challenged citizens to participate in the labor market (move to DSZ list)-Trampoline partrabou (DSZ)
- Create website (e-window - for services, excluding procurement) (DEZHI)

Sustainable Tourism

- Deployment of Economic Contribution Model (Tourism Satellite Account) (CBS)
- Up to date Tourism Recovery Marketing Plan (TRMP) (A.T.A.)
- Up to date International Tourism Crisis Communication Plan and the on-island tourism response plan for crisis and disaster (A.T.A.)
- Education, training, and alignment of the tourism sector and other relevant stakeholders for readiness (A.T.A.)
- Safeguard a sound Tourism Business Model (A.T.A.)

Strengthen institutional quality and capacity

- Prepare the Monitoring system for NSP 2020-2022 (DEZHI)
- Implement the Monitoring system for NSP 2020-2022 (DEZHI)
- Approval of the eGovernment roadmap (FUTURA)
- Secure funding for phase 1 (FUTURA)
- Introduce audit management software (DRH)
- Purchase special equipment (Including IT-apparatus) of Landsrecherche (LR)

National Statistical System

- Conduct an assessment on capacity building needs regarding policy coherence, project management, IT skills and statistical capacity (SDG Cie)

Aruba as a model for sustainable development

- Design adaptive and modern awareness raising and communications strategy (local) (SDG Cie)
- Identify monitoring, evaluation and learning frameworks available internationally (SDG Cie)
- Set up Train-the-trainer program provided by ICON (SDG Cie)
- Execute Capacity building training provided by ICON (SDG Cie)